

JOFI Job Fit Summary for Hank Green, May 28, 2026

This JOFI Job Fit Summary includes your career interests profile and your personality traits profile. Your career interests profile defines what you like to do at work. These are your top three work preferences. Jobs and work assignments that align with your work preferences will be interesting and engaging. Your personality traits profile is a summary of your most visible natural behaviors. These personality traits indicate your top five behavioral skills and represent your character strengths. Work tasks that need these strengths will tend to feel natural or easy for you. Jobs that align with your work preferences and your character strengths are jobs where you are most likely to perform well and enjoy your work.

Your Career Interests Profile



Realistic (Doers)

Realistic people typically like to work with things. They tend to be more interested in action than thought. They tend to be assertive and competitive, and are interested in activities requiring motor coordination, skill and strength. They also prefer concrete approaches to problem solving, rather than abstract theory. Their interests tend to focus on scientific or mechanical areas rather than cultural and aesthetic areas.



Conventional (Organizers)

Conventional people generally like to work with data and things. They tend to pay a lot of attention to detail and organization, and prefer to work in the numerical, statistical, or record-keeping realm. They have a high sense of responsibility and want to know precisely what is expected. They prefer clearly defined, practical problems and to solve problems by applying rules. They like structure and order, and dislike unstructured or unclear work.



Investigative (Thinkers)

Investigative people typically like to work with ideas and things. They like to think and observe rather than act, and to organize and understand information rather than to persuade. They also prefer individual rather than people-oriented activities. They like to study and solve math or science problems rather than leading, selling, or persuading people.

Your Personality Traits Profile



Analytical

The Analytical trait indicates an affinity for critical thinking and complex problem solving. Individuals who score high tend to be intelligent, analytical, and knowledgeable and typically enjoy solving complex problems. They prefer to think deeply about various aspects of a situation. Individuals who score low on this trait tend to be good followers; they may prefer to focus on the task at hand and to work in situations where others tackle the complex issues and provide clear directions.



Energetic

The Energetic trait indicates an affinity for physical activity. Individuals who score high tend to approach daily life with energy, excitement, and spontaneity. They prefer to stay physically active. Individuals who score low on this trait tend to enjoy quiet and relaxing environments; they may prefer books and movies to physical activities.



Helpful

The Helpful trait indicates an affinity for serving others. Individuals who score high tend to be generous with time and resources. They prefer roles with opportunities to serve others. Individuals who score low on this trait tend to be independent and focused on their own work; they prefer individual contributor roles.



Sociable

The Sociable trait indicates an affinity for meeting new people and socializing in large groups. Individuals who score high tend to be adept at approaching others and maintaining social connections. They prefer to be around others. Individuals who score low on this trait tend to enjoy deep relationships with a small circle of close friends and colleagues; they prefer spending time with individuals or small groups rather than large groups.



Balanced

The Balanced trait indicates balanced emotions, having no emotion lacking or too strong. Individuals who score high tend to be well-adjusted, free from worry, and handle stress well. They are able to engage and help deescalate tense situations. Individuals who score low on this trait tend to worry and feel anxious; they may have strong emotional responses and tend to withdraw from tense situations.